

PRESS RELEASE

FROM: Crescent Systems, Inc.

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Crescent Systems, Inc. Announces Employee Stock Ownership Plan (ESOP) Benefit Program

Richardson, TX - December 19, 2018

Today, Crescent Systems, Inc. (CSI) announced the establishment of its Employee Stock Ownership Plan (ESOP) remuneration program. The ESOP was adopted to enable employees to share in the growth and progression of the company. Over time, employees accumulate a beneficial ownership interest in Crescent Systems. Implementation of the plan is a direct reflection of CSI's ownership's confidence and trust in company-wide employee performance and commitment to the company's success.



Crescent Systems has history of steady profitability since the company's inception back in 1995, established to support the US Department of Defense and its national-level Command, Control and Communications user communities. In 2017, company executives unanimously agreed to begin planning and to the formation of the ESOP as a Strategic Initiative goal.

About Crescent Systems, Inc.

Crescent Systems, Inc. (CSI) is a privately held Woman Owned Small Business (WOSB) with several operating locations throughout the continental United States. Founded in 1995 initially to address the Defense community's multi-level secure defense messaging needs, CSI is a technology integrator providing multi-level secure technical solutions to National and Nuclear Command, Control and Communications customers. Our trusted solutions are implemented through robust secure voice, video and data multi-domain architectures and devices engineered to operate. As an established Systems Integrator supporting the Aerospace and Defense industry over the last two decades, CSI has a proven reputation for designing, developing and certifying products and systems for integration into harsh and austere environments.

For further information, contact Ryan Tinay, Director of Innovation

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